

Section 1: Healthcare Professional (HCP) Information (to be completed by the GrapeTree HCP)

Last Name: Smith First Name: Jane M.I. B

Section 2: HCP Acknowledgment and Understanding (to be completed by the HCP)

By signing below, I understand that the cost of the test is my responsibility and I acknowledge my understanding that it is also my responsibility to disclose any allergies, medications or medical conditions to my healthcare provider that will prevent me from being able to perform the essential functions as listed in the job description above.

Further, I understand that if I believe I need a reasonable accommodation, then I must notify Human Resources at GrapeTree Medical Staffing. This physical examination form is not the appropriate place to indicate such a request.

HCP's Signature: Jane Smith Date: 6/3/20

Section 3: Physical Examination (to be completed by the healthcare examiner)

* The Health Exam must be performed by a Physician, Physician's Assistant, Nurse Practitioner or Chiropractor.

Healthcare Examiner's Name (please print): John Doe Title: MD

Clinic or Practice Name: GrapeTree Family Practice Clinic or Practice Phone: 712-336-0800

Clinic or Practice Address: 2501 Boji Bend Dr. Suite 100 Date of Exam: 6/3/2020

GrapeTree Medical Staffing Essential Functions

Essential functions are those processes, procedures or behaviors that HCPs must perform in the ordinary performance of their duties. HCPs must carry out several essential functions with or without reasonable accommodations in order to safeguard patients, coworkers and the general public.

The essential functions include the following:

- The HCP must be able to perform visual activities involving objects, persons and paperwork as well as discriminate depth and color perception.
- The HCP must be able to discriminate between sharp/dull and hot/cold while using hands.
- Respond and react immediately to auditory requests, instructions, monitor equipment, and perform auditory auscultation without auditory impediments.
- The HCP must demonstrate dexterity and range of motion conducive to assisting patients and manipulating equipment without threatening harm or violating safety protocols.
- The HCP must be able to engage in and sustain physical activity that may require sitting, standing or walking for extended periods of time.
- The HCP must be able to lift and transfer patients up to 6 inches from a stooped position, then push or pull the patient up to 3 feet. In addition, the HCP must be able to lift and transfer patients from a stooped to an upright position to accomplish bed-to-chair and chair-to-bed transfers.
- The HCP must be able to physically perform up to a 12-hour shift if required.

Nurses only

- The HCP must be able to perform a patient assessment through visualization, direct and indirect auscultation, and detection of odors, palpitation and percussion.
- The HCP must be able to physically apply up to 10 pounds of pressure to bleeding sites or in performing CPR.

Healthcare Examiner's Assessment

By signing this form, I acknowledge that based on my physical examination of the HCP and my review of GrapeTree Medical Staffing's essential functions, I believe he/she is mentally and physically capable of carrying out the essential functions, which include patient care.

Examiner's Signature: Dr. John Doe Date: 6/3/20